



Sheri Buchanan

Senior Human Resources Consultant

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Sheri joined Redstone Government Consulting, Inc. in December 2012 as a Human Resources Consultant. She provides HR consulting services to our customers on a wide range of issues, from specific projects to an ongoing outsourced solution of the human resources function. Sheri has experience in providing a comprehensive assessment of HR practices, establishing and implementing policies and practices, contract transition efforts/onboarding, compensation planning, executive compensation analysis for determination of reasonableness, labor category benchmarking for proposal efforts, and investigations. She stays abreast of the various requirements of the Department of Labor and, of great importance to government contractors, the Office of Federal Contract Compliance Programs, as well as other federal and state regulations impacting human resources.

Professional Experience

Prior to joining Redstone Government Consulting, Inc., Sheri served in various roles in the Human Resources arena. While employed by a mid-size government contractor she assisted with database development, recruiting, affirmative action planning and contract proposals. Sheri later became an Employment Specialist with one of the largest employers in Huntsville, where she assisted and led managers in the interpretation and documentation of the progressive disciplinary process, conducted employee investigations and allegations of discrimination, sexual harassment, wrongful discharge and employee disputes, conducted unemployment hearings and conducted new employee orientation. Sheri developed and presented management training, administered facility compensation plan, monitored staffing budgets and wrote job descriptions and handbook revisions.

Education & Certification

Sheri earned a Bachelor of Science degree in Business Administration with a concentration in Human Resource Management from The University of Alabama in Huntsville. She became certified as a Professional in Human Resource Management in June of 1995.

Affiliations

Society for Human Resources Management, Member of National Organization
Society for Human Resources Management, Member of North Alabama Chapter